

Fall 2021 Bylaw Amendments

For consideration at November 18, 2021 General Meeting

A. Inclusion of Graduate Students' Union

Whereas the Ryerson Graduate Students' Union is a recently established central students' union; and

Whereas graduate students may enroll in continuing education courses during their degree; and

Whereas full-time and part-time graduate students should have the same rights and responsibilities as full-time degree students when taking continuing education courses; therefore

Be it resolved that **Bylaw I: Definitions** be amended to read:

18. "Ryerson Graduate Students' Union" or "RGSU" shall refer to the sister students' union representing all graduate students enrolled at Ryerson University.

19. "Ryerson Students' Union" or "RSU" shall refer to the sister students' union representing all full-time degree students ~~and all graduate students~~ enrolled at Ryerson University.

Be it further resolved that **Bylaw II: Membership** be amended to read:

2.1 Membership

F. Members of the Ryerson Students' Union (RSU) **and the Ryerson Graduate Students' Union (RGSU)** who are enrolled in a CESAR-Fee-Assessed Course and pay CESAR compulsory and optional fees will be considered Members, and are entitled to all the services except rights and privileges, section 2.2 a, 2.2 g, 2.2 i;

G. Members of the Ryerson Students' Union (RSU) **and the Ryerson Graduate Students' Union (RGSU)** who are enrolled in a CESAR-Fee-Assessed Course and only pay CESAR compulsory fees will be considered Non-Voting Members, and are entitled to all the services in 2.3;

2.8 Membership Fees

- a. CESAR membership fees may be set by the members, excluding those who jointly hold membership in the RSU **or RGSU**, of CESAR voting in a referendum provided that sufficient notice has been served as per these

By-laws.

2.9 Amount of CESAR Membership Fees

- a. The membership fee shall consist of an amount set by referendum and charged per each enrolled course through the Chang School and charged in each academic session.
- b. The membership fee shall be adjusted annually by the Consumer Price Index (CPI). Membership fees may also be set by CESAR members, excluding members who are also RSU **or RGSU** members, voting in a referendum (see By-law X on Referenda).

Be it further resolved that **Bylaw X: Referenda** be amended to read:

10.1 Proclamation of Referenda

- a. One or more members of CESAR may require the Board of Directors to issue a proclamation of referendum, by submitting to the Board of Directors a completed petition in the form prescribed by CESAR, containing the following:
 - ii. At least ten per cent of all current members of CESAR, excluding those members who hold joint membership in the Ryerson Students' Union (RSU) **or the Ryerson Graduate Students' Union (RGSU)**;

10.5 Polling Procedure

- B. Each member of CESAR, except those members who also hold membership in the Ryerson Students' Union **or the Ryerson Graduate Students' Union (RGSU)**, shall be allowed to cast one (1) secret, non-transferable ballot.
- C. The Referendum Committee shall establish and maintain a register of members of CESAR, excluding those members who also hold membership in the Ryerson Students' Union **or the Ryerson Graduate Students' Union (RGSU)**, to be known as the register of electors.

B. By-law III: Class Representatives

Whereas the Class Representative Program is a specific type of volunteer opportunity for students to get involved with CESAX; and

Whereas the Class Representative Program currently requires elections for volunteers to sign up; and

Whereas the Class Representative Program should be amended to reflect digital classrooms, ease of access and communication of information; therefore

Be it resolved that Bylaw III: Class Representatives be amended to read:

3.1 Class Representatives

Each CESAR-Fee-Assessed Course shall be entitled to select up to two (2) Class Representatives. Class Representatives must be **approved through general consensus selected** each academic session by class **announcement agreement** for the class that they represent. The duties and responsibilities of Class Representatives start from **the** date of appointment to the conclusion of the academic session appointed.

In the case where more than two (2) candidates are interested in being a Class Representative, preference shall be given to Full Members as outlined in the Class Representative Policy.

3.2 Duties and Responsibilities of Class Representatives

Class Representatives are responsible for:

- a. Attending and participating in General Meetings;
- b. Promoting CESAR campaigns, services, events and programming to members in their class;
- c. **Collaborating to resolve**~~Forwarding~~ concerns of the class or individual members of CESAR **with to** the Board of Directors;
- d. Facilitating surveys and/or feedback for CESAR from students in their class; and
- e. Volunteering and assisting with the CESAR outreach program or campus events.

3.3 Communication

The Union will communicate with Class Representatives through correspondence via electronic mail (email) or where possible telephone, and it will be considered official notice. E-mail communications via the CESAR account will be the preferred method of communication.

C. By-law IV: General Meetings

Whereas the TTC tokens are discontinued and replaced with a standard fare therefore;

Be it resolved that Bylaw IV: General Meetings be amended to read:

4.6 Meeting Accommodations

- a. Members, upon request and demonstrated need, can be reimbursed **for two (2) adult fares up to two (2) TTC tokens** per General Members' Meeting, including the Annual General Meeting or Semi-Annual General Meeting, or Special General Meeting if they are in attendance. Those members who already have a TTC monthly or weekly pass for the month during which the meeting occurs or week of the meeting are not eligible for reimbursement. Distribution of TTC **fare reimbursement tokens** will be **processed** as per the **TTC Reimbursement CESAR** Policy.
- b. Accessibility requests must be sent via email to the designated CESAR staff member no less than five (5) business days.

D. By-law VII: Executive Committee

Whereas the Executive Committee is comprised of five executive members elected annually; and

Whereas the Executive Committee is limited to set hours and compensation as defined by the Bylaws; and

Whereas the Executive Committee is made up of current students who often balance other work and personal commitments; and

Whereas the Executive Committee is often expected to complete more hours during busy periods of the year such as Orientation period; and

Whereas Canadian Federation of Students meetings will often be scheduled for 24 to 40 hours in addition to regular work expected to be completed by Executive Committee members; therefore

Be it resolved that Bylaw VII: Executive Committee be amended to read:

7.2 Responsibilities of the Executive Committee

- a. The President, Vice-President Equity & Campaigns, Vice-President Events & Outreach, Vice-President Internal and Vice-President Services & Finance must work a minimum of **fifteen (15)** ~~twenty (20)~~ to twenty-five (25) hours per week either in the office, undertaking outreach, at sanctioned meetings, or at events of the union. The five (5) Executive positions receive honoraria of \$19 per hour (tied to the Consumer Price Index as of May 1, 2019), plus benefits, to fulfill their respective position requirements as long as the minimum hours have been met (see Policy Manual on Executive Honoraria). **Each Executive Officer may be entitled to up to forty (40) hours per week on which Orientation activities or Canadian Federation of Students meetings fall. Such entitlement may not exceed six (6) weeks for any Executive Member per fiscal year.**
- b. Serve as Directors and Officers of CESAR under the Ontario Not-for-Profit Corporations Act;
- c. Carry out all responsibilities and duties of the Board of Directors, in addition to:
- d. Supervise the hiring and dismissal of full-time and part-time staff, and negotiate the Collective Agreements;
- e. Negotiate, review and execute contracts related to management and

operations of CESAR;

- f. Be responsible for all matters relating to labour relations, staffing, and any other legal obligations required as the Employer or Officers of the Corporations in the Province of Ontario or Municipality of Toronto.

Non-Bylaw Proposal: University Name Change

Whereas Indigenous students, staff and faculty have called for the name of Ryerson University to be changed due to its namesake Egerton Ryerson and his influence in the establishment of Residential Schools; and

Whereas Indigenous students, staff and faculty called for the university to be called “X University” in lieu of Ryerson University; and

Whereas the CESAX Board of Directors approved a temporary change to the Continuing Education Students’ Association of X University (CESAX) and has communicated such change to the [membership on June 2, 2021](#) and implemented changes via email, website, social media and other areas where applicable; and

Whereas a long-term name change would require approval from the general membership, bylaw amendments, registration with the Not-for-Profit Corporations Act and many other areas; and

Whereas the Ryerson University Board of Governors has decided to change the name of the University and will announce a timeline in Winter 2022; therefore

Be it resolved that the Continuing Education Students’ Association of Ryerson (CESAR) Continue to operate informally as the Continuing Education Students’ Association of X University (CESAX) until a new name of the University is determined; and

Be it further resolved that the students’ union establish a name change committee of the Board to investigate the next steps to implement a name change for the union and the necessary budget and resources to facilitate such a change; and

Be it further resolved that the students’ union submit a letter to the University to say that Indigenous students, faculty, and staff must have determination over the new name of the University, so that student concerns are addressed.